

SISIL TEJAS INDIA PRIVATE LIMITED

Empowering Workforce. Strengthening Industries.

Your trusted partner for Skill Development, HR Management, Compliance,
Statutory & Corporate Insurance Solutions

 SKILL DEVELOPMENT

 HR SOLUTIONS

 SOCIAL COMPLIANCE



About Our Company

- ✓ Founded in 2015 by an alumnus of PSG Tech & NIA Institutions, SISIL brings over a decade of proven expertise in Skill Development Project Management & Facilitation Services.
- ✓ We have successfully partnered with 400+ industries to implement skill development schemes (both Government-funded schemes and private model), providing end-to-end project facilitation & compliance support.
- ✓ **Industry Hand Holding:** Specialized in handholding the industry partners to manage and implement the government-funded skilling development initiatives.
- ✓ **Empowering Industries & Individuals:** Ensuring sustainable talent scalability through innovative skilling solutions, strategic workforce consulting, corporate trainings and provide comprehensive guidance to businesses and structural career paths for local workforces.



| Our Strategic **Vision & Mission**

We believe that one must be skilled at every stage of life — whether in the industry or personal growth. Our vision has always been clear and our passion for skill development has grown by leaps and bounds.

Our Vision

Empowering industries through skill development & sustainable solutions, expert-led training, dependable workforce development, and comprehensive legal support.

Our Mission

To consistently remain the most trusted strategic partner for skill development initiatives, workflow productivity enhancement, and corporate advisory services.

| Milestones & Operational Impact

70+

PROJECTS EXECUTED

Flagship Skill Development
& training projects secured
successfully.

400+

INDUSTRIES FACILITATED

Corporate client operations
streamlined and optimized.

70k+

SKILLED WORKFORCE

Candidates trained,
certified, and placed in
industries.

100 Cr+

GRANTS SECURED

Government skilling grants
acquired for clients.

Core Services Portfolio



Skill Development

Flagship Skilling Schemes

- Samarth (Fresher)
- Samarth Upskilling
- Samarth 2.0
- PMKVY
- RPL
- DDU - GKY
- OSDA & State Schemes

Apprenticeship Frameworks

- NATS
- NAPS



HR Solutions & Services

- Talent Acquisition
- Workforce Training
- Corporate Training
- Statutory Advisory
- Compliance Advisory
- Payroll Systems (SAAS)
- Licensing & Certification Support
- HR & PMS Frameworks



Audit & Insurance Advisory

- Social compliance,
- Buyer & certification audits
- Group Medical & Accident insurance (GMC, GPA)
- Workmen Compensation & Asset Insurance
- Statutory Audit Services
- Asset & Property Insurance
- Transit Insurance
- Cyber Insurance

Skilling Schemes **Technical Matrix**

Project Name	Funding Agency	Target Group / Details	Focus	Grant / Candidate	Duration	Terms
Samarth (Fresher)	MoT, GOI	Operative Training (Freshers)	Apparel	₹14,700 (Direct)	300 Hours (45 Days)	Advance / 6M Placement Retention
Samarth (Upskill)	MoT, GOI	Existing employees (>6M experience)	Apparel	₹12,000	270 Hours (30 Days)	Advance / 6M Placement Retention
Samarth 2.0	MoT, GOI	Freshers, Upskill, Academics -Saksham	Textile	₹14,700 to ₹25,000	Upto 500 Hrs (45-90 Days)	Advance / 6M Placement Retention
NATS	MOE / TN-BOAT	Apprenticeship (Fresh Graduates / Diploma)	All Sectors	₹6,150 / Month ₹ 73,800/Year	1 Year	DBT Transfer to Candidates
NAPS	MSDE	Apprenticeship (Fresh - Unemployed)	All Sectors	₹1,500 / Month ₹18,000/Year	1 Year	DBT Transfer to candidates
DDU-GKY 2.0	MoRD, GOI	Fresh - Unemployed	All Sectors	₹60,000 to ₹70,000	620-790 Hours	30:30:40 Batchwise Payout
PMKVY	MSDE	Fresh - Unemployed	All Sectors	₹9000 to ₹12000	330 Hours (52 Days)	Batchwise Payout

| Connect **with Us**



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